

Equality Analysis Template

1. Name of activity:	Update to the Common Housing Allocation Scheme (CHAS)
2. Main purpose of activity:	The CHAS sets out how social housing is allocated in the district. The policy is being updated to ensure it better meets the housing needs of the district - the qualification criteria for joining the Common Housing Register, initially introduced in 2013, have been rebalanced to improve accessibility and other changes made to ensure compliance with case law. As such the number of households expected to be affected by the updated policy is very small; furthermore the update is anticipated to improve some impacts of the original CHAS reported in the associated Equality Analysis.
3. List the information, data or evidence used in this assessment:	(1) A review of anti-social behavior orders, Home Office Research, 2002

4. Assessment

Characteristics	Neutral (x)	Negative (x)	Positive (x)					
				<table border="1"> <tr><td data-bbox="938 1028 1520 1072">Negative</td></tr> <tr><td data-bbox="938 1079 1520 1155"></td></tr> <tr><td data-bbox="938 1162 1520 1207">Positive</td></tr> <tr><td data-bbox="938 1214 1520 1272"></td></tr> </table>	Negative		Positive	
Negative								
Positive								
				<table border="1"> <tr><td data-bbox="938 1279 1520 1323">Negative</td></tr> <tr><td data-bbox="938 1330 1520 1364"></td></tr> <tr><td data-bbox="938 1370 1520 1404">Positive</td></tr> <tr><td data-bbox="938 1411 1520 1783">The updated CHAS improves access (within tightly defined criteria) to social housing for those convicted of anti-social behaviour. Individuals with mental health issues are disproportionately represented in this group – Home Office research (1) suggests that up to 60% of individuals issued with an ASBO had some mitigating factor contributing to their behaviour such as addiction, learning difficulties or mental distress.</td></tr> </table>	Negative		Positive	The updated CHAS improves access (within tightly defined criteria) to social housing for those convicted of anti-social behaviour. Individuals with mental health issues are disproportionately represented in this group – Home Office research (1) suggests that up to 60% of individuals issued with an ASBO had some mitigating factor contributing to their behaviour such as addiction, learning difficulties or mental distress.
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Positive								
				<table border="1"> <tr><td data-bbox="938 1964 1520 2009">Negative</td></tr> <tr><td data-bbox="938 2016 1520 2049"></td></tr> <tr><td data-bbox="938 2056 1520 2101">Positive</td></tr> </table>	Negative		Positive	
Negative								
Positive								

				Negative
				Positive
				Negative
				Positive
				Negative
				Positive

5 Results

	Yes	No	
Were positive impacts identified?	x	<input type="checkbox"/>	The updated CHAS will allow improved access (within tightly defined criteria) to social housing for those with a history of ASB/crime, housing debt and previous evictions. Those with mental health issues are likely to be disproportionately represented in this group. The number of households likely to be impacted by the changes in policy is thought to be small.
Are some people benefiting more than others? If so explain who and why.	x	<input type="checkbox"/>	As above.
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	x	

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?

Describe the decision on this activity

List all actions identified to address/mitigate negative impact or promote positively

Action	Responsible person	Completion due date
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When, how and by whom will these actions be monitored?		
Generally, the CHAS will be monitored on an annual basis, and the results published, to ensure that duties set out in the public sector Equality Duty are being adhered to.		
7. Signatures		
Assessor		
Name:	Signature**	
Validated by		
Name:	Signature**	

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.